



Ted Strickland
Governor of said State
hereby officially recognizes

EMPLOYEE LEARNING WEEK

The organizations of Ohio are committed to creating a highly skilled workforce that is critical to growing and sustaining a competitive advantage; and they recognize that having a knowledgeable, skilled workforce improves the performance of those organizations; and

learning develops individual and organizational knowledge and expertise; and the American Society for Training and Development (ASTD)-the world's largest association dedicated to workplace learning and performance professionals-has declared December 8-12, 2008 as "Employee Learning Week" and designated a time for organizations to recognize the strategic value of employee learning; and

"Workforce Development is Everyone's Business (SM)"; and the Ohio Chapters of ASTD, whose members are workplace training, learning, and performance professionals and the organizations in Ohio have demonstrated their commitment to developing the skills of employees and the workforce; and

THEREFORE, I, TED STRICKLAND, Governor of Ohio, along with the ASTD Ohio Chapter board of directors and local chapter members do hereby Recognize *December 8-12, 2008 as Employee Learning Week in Ohio.*

ON THIS 1ST DAY OF DECEMBER,
TWO THOUSAND AND EIGHT.

A handwritten signature in black ink that reads "Ted Strickland". The signature is written in a cursive, flowing style.

Ted Strickland
Governor