



*Ted Strickland*  
*Governor of said State*  
*hereby officially recognizes*

**EMPLOYEE LEARNING WEEK**

The organizations of Ohio are committed to creating a highly skilled workforce that is critical to growing and sustaining a competitive advantage; and they recognize that having a knowledgeable, skilled workforce improves the performance of those organizations; and learning develops individual and organizational knowledge and expertise; and the American Society for Training and Development (ASTD)-the world's largest association dedicated to workplace learning and performance professionals-has declared December 7-11, 2009 as "Employee Learning Week" and designated a time for organizations to recognize the strategic value of employee learning; and the Ohio Chapters of ASTD, whose members are workplace training, learning, and performance professionals and the organizations in Ohio have demonstrated their commitment to developing the skills of employees and the workforce; and

**THEREFORE, I, TED STRICKLAND**, Governor of Ohio, along with the ASTD Ohio Chapter board of directors and local chapter members do hereby recognize

**December 7-11, 2009 as Employee Learning Week in Ohio.**

ON THIS 7th DAY OF DECEMBER, TWO THOUSAND AND NINE

*Ted Strickland*

**Ted Strickland**  
**Governor**